

Sustainable development policy

Luke Hughes has carried out an environmental assessment and complies with all current environmental legislation. It is the intention of the company to stay ahead of this legislation and monitor performance to ensure continuing compliance with regulations. The company is committed to developing an environmental management system that can be integrated into company procedures to ensure that a company wide philosophy of a sustainable business exists.

The primary role of the business is to act as consultants, designers, and project managers in the production of furniture for a wide variety of applications. Partnering with key suppliers forms a major part of the business process. The in-house product design team are encouraged to familiarise themselves with the environmental impact of using various materials and manufacturing techniques, and to design products with the aim of reducing or eliminating factors that are harmful to the environment. This process is implemented via staff training and regular product design and development meetings. There is a free flow of information with key suppliers whose performance is monitored by our own managers.

It is our ongoing goal to develop high quality recyclable products with an extended lifespan, the typical lifespan of our current products ranges from 10 to 25 years depending on use. Luke Hughes has developed considerable in-house expertise regarding raw materials used by the furniture industry, particularly relative to the environmental impact of sourcing and using timber products. This information is actively used to reduce the environmental impact of the organisation's day-to-day business, and wherever possible passed on to specifiers, clients and other industry bodies by offering lecturing services and seminars that promote and educate people in the best use of sustainable timber resources.

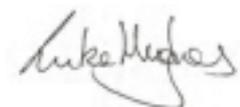
Luke Hughes operates from a small London office using minimal energy resources. Offices are heated by a small gas boiler in the winter and active measures have been taken to reduce heat in the summer using passive cooling methods rather than air conditioning. Energy efficient florescent lighting is used in work spaces and paper waste is recycled via an official recycling scheme run by the Local Authority. In future the company aims to improve its recycling levels and further reduce electrical consumption by specifying energy efficient office equipment, particularly lower powered computers.

Home working is encouraged by the company reducing the need for staff to travel, and wherever possible staff utilise public transport for travel to business meetings.

Luke Hughes has developed a culture of continuous improvement and lean practices within its business; improvements in sustainable environmental performance will form a key element in the future growth of the business.

Signed:

Date: 20 March 2009



Luke Hughes

Managing Director

